**RECRUITMENT RULES**

The Chairman, Vice Chairman and Members are appointed on   
reemployment by the Central Government from among the serving eligible Officers of Customs and Central Excise Service. The qualifications for recruitment and conditions of service of the Chairman, Vice Chairman and Members are laid down in the CCESC (Recruitment & conditions of Service) Rules, 2000.

The Commissioners and Joint/Addl. Commissioners are from the   
IRS (Customs & Central Excise) Group 'A' but no orders have been issued to encadre these posts in the IRS (Customs & Central Excise) or to declare them as deputation posts under the Central Staffing Scheme (Technical or otherwise).

The rest of the staff is presently appointed on deputation from   
Central Government employees.